

TRANSFORM YOUR LEADERSHIP TRANSFORM YOUR SCHOOL



2027 WESTERN CAPE COHORT

Develop the leadership capacity of your school through executive education, coaching and team development.



273
PRINCIPALS
SUPPORTED



13+
YEARS OF
EXPERIENCE



**EFMD
GOLD AWARD**
WINNER 2025



ACCREDITED
UCT GRADUATE
SCHOOL OF BUSINESS
QUALIFICATION



**FULLY
FUNDED**
PROGRAMME

For more than 13 years, PAT has supported 273 principals, helping schools strengthen functionality, improve teaching quality, and achieve better learner outcomes. Building on this proven impact, the programme is **expanding** to support the next generation of school leaders in the **Western Cape**.

THE THREE-YEAR LEADERSHIP JOURNEY

YEAR 1

COACHING FOUNDATION



- Fortnightly one-on-one coaching
- Systems thinking and strategic planning
- School functionality assessment
- Focus on sustainable leadership habits

YEAR 2

ACADEMIC DEVELOPMENT



- Principal Management Development Programme (PMDP) at UCT Graduate School of Business
- Leadership and management development
- Apply learning to real school challenges
- Continued coaching support

YEAR 3

SENIOR LEADERSHIP TEAM DEVELOPMENT



- Senior Leadership Development Programme for two senior leaders
- Build a shared leadership language
- Coaching for distributed leadership
- Embed a high-performing leadership team



STRONGER SCHOOL LEADERSHIP



IMPROVED SCHOOL FUNCTIONALITY



BETTER LEARNER OUTCOMES

WHY JOIN PAT?



Internationally
recognised
programme
EFMD Gold Award
2025



An accredited
qualification from
UCT Graduate
School of Business



Three years of
expert coaching
and mentoring



Develop your senior
leadership team in Year 3
for stronger distributed
leadership



Join a network of
273 alumni principals
committed to school
improvement



Proven, measurable
impact on school
functionality and
learner outcomes

WHO SHOULD APPLY?

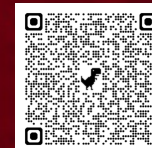
The programme is for principals of public schools who are committed to:

- ✓ Transforming their schools
- ✓ Strengthening leadership practices
- ✓ Building high-performing teams
- ✓ Improving school functionality
- ✓ Driving long-term learner success



**APPLICATIONS OPEN
FOR 2027 COHORT**

READY TO APPLY? GET IN TOUCH



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THE PRINCIPALS ACADEMY TRUST

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PROFESSIONALISING SCHOOL LEADERSHIP IN SOUTH AFRICA